

WORLDGLEN LIMITED RETIREMENT BENEFIT SCHEME (THE “SCHEME”)

ANNUAL GOVERNANCE STATEMENT FOR THE YEAR ENDED 31ST JANUARY 2021

SCHEME SUMMARY

Since inception in 1987, and until 31st December 2019, the Scheme was invested only in the Equitable Life With-Profits Fund. On 1st January 2020 the with-profits policies were converted to unit linked policies and all UK business was transferred to Utmost Life & Pensions. On this date individual UK policyholders ceased to be members of Equitable Life Assurance Society.

There are only two (deferred) members remaining in the Scheme. The Scheme became fully paid up in October 2001 and has been closed to new members ever since. The Scheme is not used for auto-enrolment purposes.

UTMOST LIFE & PENSIONS

From 1st January 2020 the assets of the Scheme have been managed by Utmost Life & Pensions and all investment decisions are delegated to them and their investment partners J.P.Morgan Asset Management.

The members of the Scheme are invested solely in the Multi-Asset Funds. The investment strategy for each fund is determined by Utmost Life & Pensions and detailed information on each fund can be found on their website at <https://www.utmost.co.uk/investment-funds/fund-information-heritage-equitable-life-joining-utmost-1-january-2020/fund-information-heritage-equitable-life/>

CORE FINANCIAL TRANSACTIONS

There have been no core transactions in the year. The Scheme became paid-up on 10th October 2001 meaning that no contributions have been received since then. The most recent transfer from the Scheme occurred in 2005.

Utmost Life & Pensions aim to make payments within five working days and reply to other enquiries within ten working days. Any instruction received from a member for a fund switch or transfer payment will be dealt with promptly by the Scheme Administrator within the same timescale.

CHARGES & COSTS

The annual management charges (AMC) for the Multi-Asset Funds are 0.75% p.a. These charges are deducted daily from the investment funds and reflected in fund prices.

Transaction costs are only incurred on buying or selling underlying investments held in a fund. Such costs are variable and not included in the annual management charge. The estimated additional costs are in the range of 0.53% to 0.63% for the Multi-Asset Funds. There is no charge for switching between funds or transferring out of a fund.

There are no other pension management costs incurred by the Scheme, all costs are purely investment related.

The illustration below prepared in accordance with statutory guidance is intended to show the cumulative impact of costs and charges on future net investment returns of the funds. It is not a forecast of how the funds will perform, actual investment returns have been significantly higher than those assumed for the purposes of this illustration.

Year	MULTI ASSET MODERATE FUND		MULTI ASSET CAUTIOUS FUND	
	Before charges	After all charges & costs deducted	Before charges	After all charges & costs
1	1,006.83	994.14	997.07	983.51
3	1,020.63	982.53	991.25	951.33
5	1,034.62	971.05	985.45	920.21
10	1,070.43	942.94	971.11	846.79
15	1,107.48	915.64	956.99	779.22
20	1,145.82	889.13	943.06	717.05
25	1,185.48	863.39	929.34	659.84

Notes & assumptions :

- 1) Projected pension pot values are shown in today's terms and do not need to be reduced further for the effect of future inflation.
- 2) Inflation is assumed to be 2.5% p.a.
- 3) The Scheme is paid up and no further contributions are assumed.
- 4) The starting pot size is assumed to be £1,000 for a male aged 50.
- 5) The assumed projected growth rates are Multi Asset Moderate Fund 3.2% and Multi-Asset Cautious Fund 2.2% p.a. before inflation.
- 6) The annual management charge (AMC) of 0.75% applies to both funds.
- 7) Transaction costs are Multi Asset Moderate Fund 0.53% and Multi Asset Cautious Fund 0.63%.
- 8) Values shown are estimates and are not guaranteed

ASSESSMENT OF VALUE

Whilst the AMC and transaction costs may not be the most competitive on the market the Scheme produced average net investment returns of 6.0% during the Scheme year ended 31st January 2021 (CPI inflation = 0.7%). Average annual growth since contributions ceased in October 2001 is 7.2% (average annual CPI inflation = 2.1%). Whilst past performance is no guarantee of future growth the Scheme continues to perform well ahead of inflation. Members also benefit from enhanced tax free cash which, at the Scheme year end, was equivalent to between 35% and 50% of individual fund values at that date. There is no charge for switching between funds or transferring out of a fund. For these reasons the Trustees consider that the Scheme continues to offer good value for members.

TRUSTEE KNOWLEDGE & UNDERSTANDING

The Trustees are required by law to be conversant with the Scheme documents and to maintain sufficient knowledge and understanding appropriate for the efficient running of the Scheme and compliance with pension regulations. This is achieved through technical releases and learning modules published by The Pensions Regulator and through consultation with Utmost Life & Pensions and the Scheme's advisers.

TRUSTEE

The Trustee of the Scheme is Aslotel Group Limited.

Signed for and on behalf of Aslotel Group Limited



A.L.T.Smith
Chair

Date : 25th August 2021